

The Sawa logo is written in a white, cursive script font on a solid orange rectangular background.

**Hedvika Bartosova**  
CEO  
Korunni 108  
101 00 Prague | Czechia | Europe

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## Principles of non-discrimination

**Date :**  
16st April 2024

In employing people, Sawa Europe aims to provide equal opportunities for all. This means that we must treat our colleagues and applicants for employment at Sawa Europe fairly and never commit any form of unlawful discrimination. We comply with all applicable laws and do not discriminate in our employment decisions (such as recruiting, hiring, training, pay, and promotion) against individuals on the basis of race, color, sex, age, national origin, religious beliefs, sexual orientation, gender identity or expression, marital status, citizenship, disability, veteran status, HIV/AIDS status, or any other factor protected by law.

Sincerely,

A handwritten signature in black ink that reads "Hedvika Bartosova".

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Sawa Europe s.r.o.

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